



**interim.team**  
**interim.associates**  
**interim.global**

five minute guide

# we provide...

1

interim.team and interim.associates provide high-impact interims for people who want to get things done...

2

We're not consultants, definitely not recruitment consultants, or an agency...we're high impact temporary employees...

3

Everyone, including the CEO, is an interim still "doing the do"...

4

Our focus is making the people who hire us successful...

# our different services...

1

interim.team provides high impact 'C', 'Director' and 'Head Of' level talent.

2

interim.associates provides top tier 'Contractor' level talent at very budget friendly rates.

3

interim.global matches top talent based anywhere in the world to clients based everywhere in the world.

# what makes us different...

1

We think that the more people you help become successful, the more successful you become...

2

We don't advise...we come in, take accountability for things and do them.

3

We're team players and we enhance a person, team, or company's ability to achieve goals by doing things *with* them not *for* them...

4

We have the best talent in Europe...ex Amazon, Betfair, Google, Guardian, SAP...

5

We're low ego, high ability and obsessively focussed on client success...

# things like this...



## Video start-up

Took control of the website, hired a development team, launched new products and services, found, hired and handed over to a permanent CTO before leaving...



## Big comparison site

Ran the Service Delivery Team for a year to improve site reliability and introduce DevOps...



## On-demand app

Turned around an unhappy development team, re-platformed to a global scalable micro-services based platform...



## Retail/ecommerce / on-demand app

Launched on-demand apps, managed Indian offshore team, helped find permanent CTO...growth hacked the SEO traffic...



## Gaming

Coached the new CTO. Took responsibility for a major area of the IT Team, allowing the CTO to replace an underperformer and deliver much better services...



## Comparison site start-up

Growth hacked the business to massively improve the site's traffic and revenue...



## Consumer information

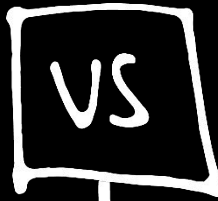
Sorted out the development team structure and operating model. Found and handed over to a permanent CTO...



## Charity giving platform

Coached the IT leader and helped him set and execute a strategy to power the business forward much more quickly...

# interim.team



# the others



We only use people who have been there and genuinely done it. Our people are ex-Google, ex-Betfair, ex-Amazon...



There are no long contracts or tie ins with us...easy in and easy out when we're done



We work with our clients to get things done...we want to make the client's people and teams better...



We don't hire graduates and put them on client sites after a 12 month training course like other companies!



One Big 6 professional services contract is 230 pages long...it can take more than a year to get it signed!



The Big Six want to do things for clients and make themselves indispensable...

# what our clients say...

“The change the **interim.team** member brought when coming in as Interim VP Engineering was "truly amazing" and "we started to feel we were firing on all cylinders"

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**George Berkowski**  
Head of Product, Hailo

*The "How To Build a Billion Dollar App" book*

“**interim.team** helped bring urgency, clarity and delivery to one of our business critical initiatives working **\*with\* us not \*for\* us**. I would definitely recommend them"

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**Robin Spira**  
CTO, FanDuel

“The **interim.team** member worked with our team to bring clarity to urgent issues, supporting the team and building a roadmap and plan to deliver results efficiently. We experienced a definite change as a the result of **interim.team** involvement. I will definitely recommend and re-use them in the future”

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**Marvin Sanderson**  
CTO, Xanadu



# more of what our clients say...

“Our **interim.team** interim CTO had great vision and blended this with his experience of leading people and transforming technology architecture to add business value”

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**Michael Phillips**  
Founder and CEO, broadbandchoices

“**interim.team** have been brilliant. They have really helped us iterate our strategy towards one delivering both tactical improvements and big picture strategic shifts. I would definitely recommend them”

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**Lucy Walker**  
Director of IT, Facilities and Finance, Camelot

“I’m really impressed with our interim.team person. He is a very likeable guy, has built great relationships and has earned respect from both hands-on technical and board members - which is not easy to do...”

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**Phill Graham**  
CTO, Gamesys





# people like us...



**rorie devine**  
founder and ceo

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Rorie is the only person to have featured on the cover of CIO Magazine twice, has been awarded "IT Leader Of The Year" by Computing Magazine and is featured in the book "How To Build a Billion Dollar App" saying that the change he brought when coming in as an Interim was "truly amazing" and "we started to feel like we were firing on all cylinders".

Rorie was recently described as "one of the best business technologists in the country", but doesn't take himself too seriously and understands that it's all about getting results...quickly.



**shannon maher**  
cxo

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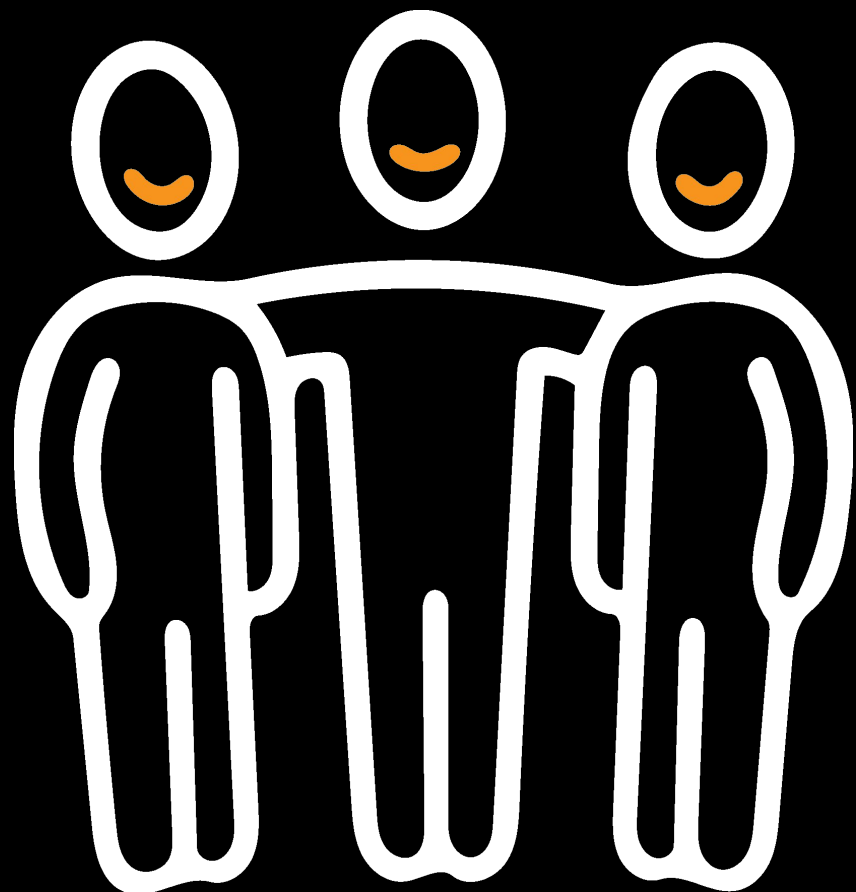
Shannon is an MIT graduate and has run Engineering teams for Google in London, Zurich and California. He also recently won Best Website, Best App, and Best Development Group awards



**mark parsonage**  
head of cxo/programme director

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Mark is one of **interim.team's** rising stars. He has led digital transformation at numerous challenging organisations such as Yell and BT, and recently successfully completed a cloud migration for BT. He ran Yell Labs and produced many groundbreaking products and services.



**thank you**

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