Shannon Maher
SVP-VP Eng/CTO/GM

Shannon has held a wide range of international Product Development, Engineering, and Executive Management positions at such companies as Google, AOL, The Guardian News and Media, Tegic (predictive text input) and Halliburton.

Shannon enjoys building best of breed teams, working with passionate people focused on business success. He emphasizes creating data-driven, highly collaborative, stakeholder-responsible, continuous-learning teams that are as agile in business processes as they are in product development. He is as comfortable in a business/product strategy role integrating technology into long term plans as in creating a great, fun, innovative environment for his teams and optimizing performance. He leads and communicates from the front and has an effective, collegial, and collaborative approach to (rapid) decision making.

He has repeatedly built great organizations from zero to hundreds, but also has righted teams in difficult positions, and has been successful in startups and in Fortune50. Three companies Shannon has been in an exec position have been acquired.

EXPERIENCE and RESULTS

- 35 years varied tech and exec leadership roles, startup to large.
- Founded/led Google's Eng team in London; Led mobile dev worldwide for Google (only focus area not CA-based).
- Drove the success of three $B+ product lines (Tegic T9; Google Mobile; DoubleClick Bid Manager)
- Business P+L as GM for AOL's Wireless Services
- Co-founded startup in Graduate School; INC 500 in 1984
- Non-exec and Advisory Boards memberships

STRATEGY

- Responsible for all Tech Strategy in Google's EMEA strategic markets; drove Russia to near-parity with incumbent.
- VP/Strategy position at AOL Anywhere (1 year)

STAKEHOLDER FOCUS

- Focussed on short term stakeholder needs as well as long term success of the business – not just technology or products.
- Passionate about creating interdisciplinary teams and ensuring developers deeply understand the problems and needs of stakeholders.

EDUCATION & INTERESTS

- BS, Electrical Engineering and Computer Sciences, MIT (3 years)
- MS, Geophysics and Electrical Eng, Univ. of Colorado
- Graduate Business Certificate, Foster School of Business, University of Washington/Seattle

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"Shannon and I worked together when he was CTO at The Guardian. There are people who describe themselves as leaders and then there are those who are the real deal. Shannon is results-oriented and a first class developer of people. As a colleague, I thoroughly enjoyed working with him and wouldn't hesitate for a second in teaming up with him again"

Anthony Sullivan

Product Management Director, The Guardian

"I have worked on several major projects that required support, input and direction from Shannon's team. In all cases Shannon was very accessible, supportive and proactive. Further, Shannon always managed to find ways to bring our teams closer together, to support stronger and stronger inter-team relationships and understanding. Also, in a number of situations I approached Shannon asking for input as a mentor, and always felt I got high integrity, solid, experienced and realistic advice. If I had a chance to work with Shannon again, I would most certainly welcome and jump at the chance. His background and contacts in the wireless industry were a huge help and a tremendous resource."

Brock LaPorte

Vice President Engineering, Granular